

DISCERNING SAS

THE PROCESS

COUNCIL VOTES TO EXPLORE

Church Council votes to explore SAS after assessing the "why"

DS REQUEST

Letter from Council Chair and Pastor to DS seeking permission to explore

PERMISSION TO EXPLORE

Approval from DS to explore and assignment of SAS Coach

PLAN CREATION

SAS Coach works with Discernment Team on information, process, and overview of SAS to establish a congregational communication and information plan including prayer.

IMPLEMENT PLAN

Discernment Team implements communication and information plan. Prayer Team prays.

DISCERNMENT

Based on congregational feedback and Church Council discernment, the Pastor & Chair submit letter to DS to request adoption of SAS

DS DECISION

DS reaches out to coach for feedback and makes decision
DS approval via letter

CHURCH CONFERENCE

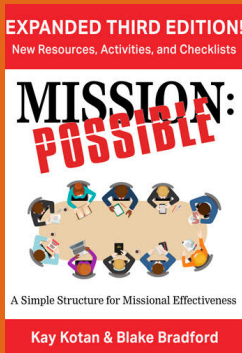
Church Conference to adopt resolution for SAS structure

NOMINATIONS

Coach begins to work with Nominations Committee and continues to work with leaders on communication strategies

CHURCH CONFERENCE

Church/Charge Conference to elect Nominated Leaders



SAS RESOURCE

AFTER COMPLETING THE DISCERNMENT PHASE, MOVE INTO PHASE TWO: EQUIPPING AND THEN ONTO PHASE THREE: IMPLEMENTATION. HIGHLY RECOMMEND A SAS CERTIFIED COACH FOR ALL THREE PHASES.